

COVINA BUSINESS

VOLUME 27, ISSUE 5 JUNE 2010

Have you heard the expression

"The Chamber never does anything for me?"

Well, those that are active in the Chamber know that isn't true. But, we would like to prove it to the rest of our members.

Starting in July we are introducing a new idea called the Chamber Attendee Program (CAP). This program is our way of rewarding those members that get involved and really utilize their memberships.

Every time a member attends an event whether it's a Networking Breakfast, Mixer, Ribbon Cutting, Seminar or Special Event they will get their Chamber Attendee Program Card stamped.

There will be rewards ranging from recognition in the Covina Business Newsletter to advertising on the website.

There is no additional cost for members to participate and you will be receiving your card within the next few weeks.

If, for some reason, you do not receive your CAP card in the mail please contact the office and we will make sure one is delivered to you.

SAVE THE DATE—AFTER HOUR MIXERS

Thursday, June 10 - 5:00 p.m. to 7:00 p.m.

Hosted by: TEAM Referral Network-Covina Chapter

Location: Dockside Grill Restaurant

3057 E. Garvey Ave., North
West Covina

Wednesday, June 30 - 5:00 p.m. to 7:00 p.m.

Friends of Hospice

820 N. Phillips Ave.
West Covina



CHAIRMAN'S CLUB 2010

PLATINUM LEVEL

Foothill Transit
SGV Postal Credit Union

GOLD LEVEL

Athens Services
Citizens Business Bank
Citrus Valley Health Partners
The McIntyre Company
Northwestern Mutual – Robert Gillespie
Stellar Business Bank

SILVER LEVEL

Forest Lawn Mortuary
Jan's Towing, Inc.
Kaiser Federal Bank
Taco Bell – Downtown Covina
Valley Insurance Service, Inc.

BRONZE LEVEL

Citrus Valley Florist
Coldwell Banker Town & Country Realty
Covina Valley Unified School District
Custer Christiansen Mortuary
Elite Financial Solutions, Inc.
Foothill Dermatology Medical Center
Foothill Federal Credit Union
Law Office of Kevin R. Taylor
Oakdale Memorial Park
Reynolds Buick/Pontiac/GMC
Southern California Gas Company
Southern California Edison
Tucker Tire Co., Inc.

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Portrait Courtesy of Strike A Pose

CHAIRPERSON'S MESSAGE

Summer is approaching quickly! Although many vacation at this time of year with family and friends, please remember the Chamber continues the monthly breakfast on the second Wednesday of each month with opportunities for networking. If you are not able to attend then consider sending someone to represent you and your company. The cost of our networking breakfasts has increased. The Chamber, in these economic times, has chosen to seek a means not to increase the cost to our members. We will hold a 50/50 raffle at each breakfast to optimistically offset the increase

of the breakfast. So with your assistance the Chamber's creative thinking will be successful.

The Chamber's next E-Waste event will be July 16 & 17 in the Home Depot parking lot. Thank you to all that hold their items until our events. Your donations are greatly appreciated!

Besides the normal activities of graduations and weddings in June, the Chamber has a busy calendar. Please consider attending the Chamber events scheduled - the T.E.A.M. mixer on June 10th, the Hair'em Beauty Salon's celebration on June 16th, Uptown Image is having an

event on the 24th, and Hospice is having a mixer on the 30th.

Please attempt to attend these events to support other Chamber members.

Enjoy your summer! Always check with the Chamber for events and things to do as we don't take off the summer – we continue with our operations and working for you, our members.

Sally Ervolina
Chairperson

E-Waste Collection
was a success!

Thank you to all the
members who
donated items to the
event. We collected
71,623 pounds of
electronic waste.

THUNDERFEST SPONSOR

Become a Sponsor of Thunderfest Car Show and Music Festival

Scheduled for Saturday, October 23rd!

Over 25,000 in attendance!

Great use of promotional dollars!

If you would like a sponsorship packet sent to you, please call the City of Covina Parks & Recreation Department at (626) 384-5344

BOARD OF DIRECTORS

Covina Business (USPS 708-150) is published monthly (with the exception of combined July/Aug and Dec/Jan issues) for \$10.00 of the membership yearly investments by the Covina Chamber of Commerce, 935 W. Badillo Street, Suite 100, Covina, CA 91722. Second class postage rates paid at Covina, CA Post Master. Advertisements in the Covina Business newsletter in any form, does not indicate endorsement by the Covina Chamber of Commerce.

Officers

Chairperson 2010: Sally Ervolina
Immediate Past Chair: Robert Gillespie
Chief Financial Officer: Laura Montgomery
Chairman Elect: Dr. Chris Carlos

Board of Directors

Ron Capotosto, First Choice Loans
Dr. Chris Carlos, Covina Disposal Co.
Roland Cordero, Foothill Transit
Garry Dyson, Dyson Motors
Robert Gillespie, Northwestern Mutual
Amanda Gonzalez, San Gabriel Children's Center, Inc.

Charles Gustafson, MFT
Bill Hammett, Grand Printing & Design
Bill Harris, Elite Financial Solutions, Inc.
Lavonne Hillhouse, Associate Member
Andrew McIntyre, The McIntyre Co.
Laura Montgomery, Citibank
Doris Sappenfield, The Hair'em Beauty Salon

Committee Chairs

Ambassadors, Anita White
Cuisines of Covina, Diane Fonseca & Laura Montgomery
Economic Development Council, Ron Capotosto
Education, Bob Cruz

Golf Tournament, Robert Gillespie
Marketing, Laura Montgomery

Chamber Staff

Dawn Nelson, President/CEO
Angelina Fierro, Membership Director
Dawn Lifosjoe, Office Assistant

Newsletter Coordination

Writing and Layout, Dorri Satchell
Printing, Pro Printing

**Trivia
Showdown
Results!**

**The Covina
Chamber
placed 3rd.**

**Thank you to
Nathan
Kirschenbaum,
Ron Capotosto
& Woody
Dahlen.**

**You did a great
job!**

POLICE CORNER: FIREWORKS ARE ILLEGAL IN THE CITY OF COVINA

The Covina Police Department suggests that you visit one of the many professional fireworks shows in the area.

If you live in a city other than Covina that allows Fireworks please follow these safety tips:

When using "Safe and Sane" fireworks remember

- Always read directions and use common sense
- Have an adult present
- Use outdoors only - away from buildings, vehicles, dry grass and other flammable items
- Light one at a time, then move quickly away
- Keep others at a safe distance
- Never point or throw fireworks at another person
- Never alter or take apart
- Do not give to young children under any circumstances
- Have a bucket of water handy for emergencies and for dousing misfired and spent fireworks
- Never attempt to relight or fix malfunctioning fireworks

Safety Tips for Your Pets

To protect your pet on the Fourth of July, take these precautions:

- Resist the urge to take your pet to fireworks displays
- Keep your pets indoors at home in a sheltered, quiet area. Leave a television or radio playing at normal volume to keep him company
- Consult with your veterinarian before July 4th for ways to help alleviate the fear and anxiety he or she will experience during fireworks displays
- Never leave pets outside unattended. In their fear, pets who normally wouldn't leave the yard may escape and become lost, or become entangled in their chain, risking injury or death
- Make sure your pets are wearing identification tags so that if they do become lost, they can be returned promptly. Animals found running at-large should be taken to the local animal shelter, where they will have the best chance of being reunited with their owners

HAVE A SAFE AND HAPPY 4th OF JULY!

SHOP COVINA NEWS

A calendar of upcoming events has been added to the www.ShopCovina.org website. This will provide merchants a central location to advertise their upcoming events. This service is available to all Covina merchants at no cost.

The free coupon service on the site has also been enhanced. Any new coupons will also be sent out to the followers of ShopCovina on Twitter, <http://twitter.com/shopcovina>.

In order to use the calendar or promotion feature or to update your on-line information you need to get a username and password. Please let me know if you would like me to provide those to you. You can also sign-up on-line at http://www.shopcovina.org/merchant_application.asp.

We will be holding a new promotion for the website in June. The winner will receive one night out a month for twelve

months at Covina's finest restaurants.

Thank you for your participation!

[Robert Neuber](#)
[Director of Community](#)
[Development/Deputy Executive](#)
[Director Redevelopment](#)
[City of Covina/Covina Redevelopment Agency](#)
[125 East College Street](#)
[Covina, CA 91723](#)
[Telephone: \(626\) 384-5447](#)

WHERE IS YOUR MEMBERSHIP CERTIFICATE AND DECAL?



Membership in the Covina Chamber of Commerce sends a message to your customers, employees and friends that your business is actively involved in and concerned with the community. **Dawn Cychner of C & S California Capital, Inc.** recognizes this and displays their Covina Chamber of Commerce Membership Certificate and the new Membership Decal with great pride for all to see. Each month the

Chamber staff will be stopping by businesses at random and if your certificate and decal are on display you will receive a small gift from the Chamber of Commerce and recognition in our newsletter. If you have not received your Certificate and your Decal, contact the Chamber office or stop by and pick one up. (For certificates please call ahead)

Phone: 626-967-4191

Labor Law Corner

Reporting Time Pay Amount Can Vary Based on Situation

Does an employee have to be paid for the one hour that he/she attends a meeting on his/her day off or is there a minimum amount he/she must be paid? If there is a minimum, are all hours paid at the overtime rate?

A scheduled one-hour meeting that is not regularly recurring and is on an employee's day off would require a payment of one-half of the employee's usual day.

For example, if the employee normally works eight hours per day, the reporting time section would require a payment of at least four hours. If the employee already had worked 40 hours, time-and-one-half would be owed for the one hour of actual work time and an additional three hours at the regular rate to satisfy the reporting time requirement.

This answers the question for the specific facts presented, but the reporting time pay section includes exceptions that may apply to other fact situations.

Varied Situations

There are varied situations that would require an employer to pay a minimum amount pursuant to the "Reporting Time Pay" section contained in each of the Industrial Welfare Commission Wage Orders and quoted *in part* below:

- (A) Each workday an employee is required to report for work and does report, but is not put to work or is furnished less than half said employee's usual or scheduled day's work, the employee shall be paid for half the usual or scheduled day's work, but in no event for less than two (2) hours nor more than four (4) hours, at the employee's regular rate of pay, which shall not be less than the minimum wage.
- (B) If an employee is required to report for work a second time on any one workday and is furnished less than two (2) hours of work on the second reporting, said employee shall be paid for two (2) hours at the employee's regular rate of pay, which shall not be less than the minimum wage.

Reporting Time Interpretation

The California Division of Labor Standards Enforcement has interpreted this reporting time pay section as it applies to these varied situations for required training or staff meeting attendance. The policy and interpretations manual at Section 45.1.4 states:

1. Required meeting is scheduled for a day when the worker is not usually scheduled to work. The employer tells all of the workers that attendance at the meeting is mandatory and a one- or two-hour shift is "scheduled" for this meeting. For those workers not "regularly scheduled" to work, the employee must be paid at least one-half of that employee's usual or scheduled day's work.
2. Required meeting is scheduled on the day a worker is scheduled to work, but after the worker's scheduled shift ends.
 - a. If there is an unpaid hiatus between the end of the shift and the meeting, the employee must be paid, pursuant to Section 5(B) (see above) at least two hours for reporting a second time in one day.
 - b. If the meeting is scheduled to immediately follow the scheduled shift, there is no requirement for the payment of reporting time no matter how long the meeting continues.

The Labor Law Helpline is a service to California Chamber of Commerce preferred and executive members. For expert explanations of labor laws and Cal/OSHA regulations, not legal counsel for specific situations, call (800) 348-2262 or submit your question at www.hrcalifornia.com.

NEW MEMBER—WELCOME!



Lily Coletta
Coletta Bookkeeping
 Covina, CA
 (626) 915-2665

Photo courtesy of Strike A Pose Photography

Coletta Bookkeeping organizes books and creates efficiency by helping with an array of needs from filing vendor invoices to assisting in preparation of internal financial statements for you to give to your CPA or tax preparer. Jobs are ongoing and/or one-time tasks including posting entries, processing invoices, recording accruals, paying bills, collections, reconciliations, internal reporting, filing, and other tasks specific to your company's needs.



CUISINES OF THE FOOTHILLS RECAP

The first Cuisines of the Foothills was a huge success with over 350 people in attendance and 25+ vendors. A big thank you goes to the restaurants that donated food for everyone and the sponsors that contributed to the event. By all the positive comments that both the Covina and Glendora Chambers are receiving, it sounds like this will become an annual event! Thank you to everyone that attended the event and those that donated an item for the raffle. A special thank you goes to the volunteers from the Covina Chamber:



3 Vino's

- Laura Montgomery – Citibank
- Diane Fonseca – Artemis Concepts
- Rudy Fonseca – Honorary Member
- Anita White – SGV Postal Credit Union
- Betty Futter – Arbonne International
- Roy Futter – Honorary Member
- Sara Parker – K&S Snaks
- Sally Ervolina – Associate Member
- Bill Harris – Elite Financial Solutions



Fonda Don Chon



GREAT JOB!!!



Taco Bell



June 2010 Events

Networking Breakfast

Wednesday, June 9th, 7:00 a.m.

HomeTown Buffet

1318 N. Azusa Ave., Covina

\$7-Members/\$10-Non-Members

After Hours Mixer

Thursday, June 10 5:00 p.m. to 7:00 p.m.

Hosted by: TEAM Referral Network-Covina Chapter

Location: Dockside Grill Restaurant

3057 E. Garvey Ave., North

West Covina

12 Year Anniversary Celebration

Wednesday, June 16th 5:00 p.m.

The Hair'em Beauty Salon

1062 W. San Bernardino Rd., Covina

Ribbon Cutting Event

Thursday, June 24 5:00 p.m.

Uptown Image Salon & Spa

221 N. Citrus Ave., Covina

After Hours Mixer

Wednesday, June 30 5:00 p.m. to 7:00 p.m.

Friends of Hospice

820 N. Phillips Ave., West Covina



935 West Badillo, Suite 100

Covina, California 91722-4164

WWW.COVINA.ORG

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RIBBON CUTTINGS



OneWest Bank

APRIL RENEWING MEMBERS

American Portfolios Financial Services	2
Bithell, Inc.	13
Cater2Day	1
Christian Community Credit Union	7
Citibank	13
Citrus Psychiatric Medical Clinic, Inc.	13
Credit Union of Southern California	5
Curves For Women	8
Grand Printing & Design	28
Haney's Landscape Maintenance, Inc.	20
Harper Appraisals & Estate Sales	9
Lavonne Hillhouse	1
Juan Pollo Restaurant	6
New York Life Insurance Company	1
San Gabriel Children's Center, Inc.	4
Southeast Construction Products	14
Southern California Edison	7
Stepping Stones Recovery Home	16
Michael K. Tanaka, D.D.S.	18
Trinity Foster Care	4
Westside Accessories, Inc.	12



143 S. Citrus Ave.
Covina, CA 91723
(626) 331-0551

2161 S. Fullerton Rd.
Rowland Heights, CA 91748
(626) 839-3029

1601 S. Grand Ave.
Glendora, CA 91740
(626) 963-7511

Now, 3 Locations to serve you!
www.citrusvalleyflorist.com

SPECIAL THANKS!!!

Thank you to the businesses below, for the continued support of our Networking Breakfasts'. These generous donations of door prizes are recognized and appreciated.

Networking Breakfast – May 12, 2010

Allegro Promotions & Printing	Royal Coaches Auto Body & Towing
Arbonne International – Betty Futter	San Gabriel Valley Postal Credit Union
Caskets N More	Senior Helpers of Covina
Dyson Motors	Shirley's Gourmet Dugout
Elite Financial Solutions, Inc.	Sonrise Christian School
The Hair'em Beauty Salon	Trinity Foster Care
K & S Snaks	